

Colchester's Environmental Sustainability Strategy 2015-2020

Delivery Plan Update for 2015/16

Priority 1 – 'Community Leadership' by reducing our environmental impact of Council's Buildings, Services and Operations.

Key Deliverable 1.0 - Meet targets in CO2 reduction by 2020.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.0.1	Aim to meet 40% reduction in carbon emissions by 2020 (from baseline year 2008) to assist the Council in meeting an 80% reduction in carbon emissions by 2050.	Implement a new 5 year Carbon Management Plan by end of 2016 which will help to identify that a 40% reduction is achievable (this will depend on implementing a LACM plan where projects identified can achieve a further 2000 tonnes of carbon savings).	Council can demonstrate reduction in environmental impact which shows community leadership and its commitment to environmental sustainability.	A new LACM Plan 2015-2020 has been developed which sets out how the Council will achieve a 40% reduction in carbon emissions by 2020. Monitoring of the plan will be reported under ESS 1.0.1	Corporate Facilities Manager and Sustainability & Projects Officer.
ESS 1.0.2	Publish our Greenhouse Gas Report annually.	Report completed in accordance with current guidance from Low Carbon Trust/ DECC and published on CBC website.	Clear assessment of our targets against our carbon reduction targets.	The 2014/15 greenhouse gas report was published in July 2015 which showed a 35% decrease in carbon emissions from baseline year 2008.	Sustainability & Projects Officer.
ESS 1.0.3	Complete a benchmark exercise with other Councils on measuring carbon foot print. Sharing good practice and measuring of performance.	Identify method of good practice and create template by end of April 2016. Complete benchmark exercise by end of 2017.	A measurement of our own performance against peers will allow for a focus on improvement activity.	Target for 2017	Sustainability & Projects Officer.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.0.4	Identify most efficient use of fuel for fleet vehicles by end of 2016.	Complete annual report on fuel use for fleet vehicles and make recommendations for vehicle upgrades/changes.	A clear understanding of how the Council is reducing CO2 emissions from individual vehicles, even if the overall impacts greater due to a fleet vehicle increase to meet need.	The fleet contract is due for renewal in 2017/18; therefore this action has been postponed.	Fleet and Depot Manager.

Key Deliverable 1.1 - Show community leadership by making further commitments to reduce carbon emissions.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.1.1	CBC to make a public commitment to increasing energy efficiency and use of renewable energy sources.	CBC to become a signatory of the Covenant of Lord Mayors by end of 2016.	CBC is committed to reducing carbon emissions and operating more sustainably.	Viability will be carried out by December 2016 and a decision will be taken whether to take the action forward in 2017.	Sustainability & Projects Officer.

Key Deliverable 1.2 - Embed green procurement.

All Actions Completed

Key Deliverable 1.3 - Look at opportunities to reduce energy use.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.3.2	Identify opportunities for development of low carbon private sector homes by end of 2015.	Complete a viability study.	Sites identified within Colchester for development of low carbon homes.	New target set for 2017 to tie in with the production of a new Housing Stock Survey	Private Sector Housing Manager.

Key Deliverable 1.4 - Assess opportunities for rain water harvesting and/or grey water collection systems for council buildings and operations.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	update	Responsibility
ESS 1.4.1	Identify opportunities for rainwater harvesting and/or grey water collection systems on Council owned buildings in Parks and Country Parks.	Viability Assessment to be completed.	Sustainable watering systems in place for parks and country parks where viable by end of 2017.	Work is on-going on a project by project basis.	Park Ranger.
ESS 1.4.3	Reduce mains water use at recycling plant in Shrub End.	Assess the opportunity for rain water collected at the Shrub End depot to be used for cleaning of cans in a new can recycling process by end of 2017.	Use of mains water to clean cans for recycling will be kept to a minimum and water collected on site will be well utilised.	Target for end of 2017	Fleet and Depot Manager.

Key Deliverable 1.5 - Supporting our staff.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.5.1	Environmental Sustainability awareness earning programme to be implemented by end of 2016.	Run two staff initiatives per year.	Staff has improved level of awareness of how their role impacts on energy use; CO2 reduction targets and achievements.	Campaign launched in May 2016, new sustainability web pages completed. Presentations to teams and services are on-going throughout the year.	Training Officer, supported by Sustainability & Projects Officer.
ESS 1.5.2	Staff aware of their own carbon footprint, and what they can do to minimise it by end of 2017.	Staff will submit energy saving suggestions; these will be recorded to assess current levels of awareness after each training initiative.	Staff have a good level of awareness and want to make savings and reduce CO2 emissions by end of 2016.	Staff Awareness week planned for June 16. Carbon calculation tool under-going testing, with plans to be launched June 2016.	Sustainability & Projects Officer.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.5.3	Energy usage and environmental impact information available on website with links on the HUB (staff online portal) by end of 2016.	Links regularly circulated to highlight new and updated information via internal bulletins.	Staff are able to access environmental impact information easily by end of 2015.	New easy to navigate webpages installed in 2015/16. Plans to update the old eco-guide information in place for June 2016.	Sustainability & Projects Officer (with support from external organisations such as Energy Savings Trust).

Key Deliverable 1.6 - Housing stock improvement.

All Actions Completed

Key Deliverable 1.7 - Improve recycling performance.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 1.7.4	Establish metal can sorter at Shrub End depot.	Viability study completed by end of 2014. New machine installed by end of 2017.	Better quality recycling of cans from January 2018.	Target for 2017/ 18	Fleet and Depot Manager.

Projects completed and closed in 2015/16
Priority 1 – ‘Community Leadership’

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 1.1.2	CBC to make a strategic commitment to reducing carbon emissions.	CBC signed up to Climate Local in September 2015.	Provides ongoing commitment made to reduce carbon emissions and progression from Nottingham Declaration.	Sustainability & Projects Officer.
ESS 1.1.3	Meet statutory reporting requirements under the Home Energy Conservation Act (HECA).	Publication of HECA report completed by end of March 2015.	Identifies progress made and new focus areas for the future	HECA Monitoring Project Team, led by Sustainability & Projects Officer.
ESS 1.2.1 & 1.2.2	Procurement strategy and process now in place to ensure that CBC selects products and services that minimise environmental impacts.	Implemented changes to policies.	The Council is now making informed choices about the products they buy and this will make a difference to the environment.	Commercial Procurement Manager.
ESS 1.3.1	Monitor and reduce energy use in our own buildings by 31 March 2016.	Identified areas where reduction in energy could be secured and applied them to the new LACM delivery plan up to 2020.	Able to use lessons learned from existing measures to see what is most effective in reducing energy use.	LACM Project Team and Carbon Trust
ESS 1.3.2	Opportunities identified for development of low carbon private sector homes by end of 2015.	Completed viability study.	Sites identified within Colchester for development of low carbon homes by end of 2015.	Private Sector Housing Manager.
ESS 1.3.3	Develop Heat Maps for Northern Gateway by end of 2016.	Secured Department of Energy and Climate Change funding for Viability study by end of 2015.	Identify suitable technologies and approaches to energy generation, distribution and supply; highlight opportunities for Northern Gateway.	Economic Growth Manager.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 1.4.2	Encourage drought resistant planting to reduce the need for watering.	<p>1) Explored opportunity for competition/display with Community organisations.</p> <p>2) Reviewed pilot for dry garden at Castle Park, to see if viable to extend into wider area to support drought resistant planting schemes by end of 2015.</p>	Planting across CBC owned gardens and parks are more drought resistant.	Park Ranger
ESS 1.5.3	Energy usage and environmental impact information available on website with links on the HUB (staff online portal) by end of 2016.	Links regularly circulated to highlight new and updated information via internal bulletins. New webpage with links to work across the Council on www.colchester.gov.uk/sustainability	Staff able to access environmental information more easily.	Sustainability & Projects Officer.
ESS 1.6.1	Photo Voltaic (PVs) fitted to all housing stock where appropriate.	PV Project completed once all viable properties have had systems installed or the Feed in Tariff reduces below financial model criteria.	PV Project completed - all viable properties have had systems installed.	Housing Asset Manager.
ESS 1.6.2	Viability of new energy efficiency measures for housing stock.	Viability study completed	Clear direction of management of stock.	Housing Asset Manager.
ESS 1.7.1	Complete delivery plan for flat recycling project by end of 2016.	Undertook exercise to identify properties which do not have recycling facilities (i.e. flats) by end of 2016.	Flats recycling will be considered for improvements and delivery will be shaped around solutions offering best results by end of 2016.	Waste Strategy Officer.
ESS 1.7.3	Benchmark recycling performance with other local authorities is being carried out with the review of the waste strategy and development of a new waste vision.	Results measured and comparison made.	Better able to identify further ways in which recycling might be improved by end of 2015.	Waste Strategy Officer.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 1.7.2	Develop recycling and reuse projects with external partners and explore/ apply for external funding opportunities to fund this work.	Worked with community organisations to identify projects that will capture the imagination of local people.	1) Increased awareness of how to work with community partners. 2) Increased awareness of drought resistant planting through the Waste Bag Recycling Project. 3) Multi agency approach to improving recycling and thinking more sustainably.	Waste Strategy Officer.
ESS 1.7.3	Benchmark recycling performance with other local authorities.	Results measured and comparison made.	Able to identify further ways in which recycling might be improved.	Waste Strategy Officer.

Priority 2 – ‘Building resilient communities’ by working with Colchester’s Residents, Businesses and the Third Sector.

Key Deliverable 2.1 - Supporting Local communities to help them become resilient to climate change.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 2.1.3	Enable better access to developing local emergency plans for Town & Parish Councils from April 2015.	Continue to work with the group of District Emergency Planning Officers DEPO to assist in the roll out of training courses to support development of community based emergency plans.	Rural and Coastal Communities most at risk will be better prepared for emergencies. Local Town and Parish Councils across Colchester will understand how to develop a local emergency plan and the resources available to them.	A new committee has been set up at West Mersea Town Council to review their position and look at developing a new emergency plan. A workshop for Town & Parish Councils is being developed for roll out in November 2016.	Health, Safety and Emergency Planning Advisor.

Key Deliverable 2.2 - Alignment of Colchester Borough Council strategies to enable a collaborative approach with external partners to achieve environmental sustainability.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	update	Responsibility
ESS 2.2.4	To enable partnership working and achievement of joint outcomes with local providers focussing on environmental sustainability.	Monthly meetings to review projects and identify joint approach to achieving targets, starting in April 2015.	Strengthening our way of working with external agencies to achieve joint objectives.	New 'Building Resilient Communities' event under development. Bringing together CBC services and high level partners as workshop leads and keynote speakers, including Carbon Trust and Environment Agency.	Sustainability & Projects Officer.

Key Deliverable 2.3 - Develop, create and promote opportunities for developing environmental understanding which will help retain rural skills and grow the local green economy.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 2.3.1	Development and retention of rural skills and local training opportunities.	Support rural training provider to access external funding and look at ways in which we can assist to promote training opportunities for young people in Colchester.	Improved local travel options; supporting local trades; retaining traditional skills; supporting alternative apprenticeship schemes.	500k + funding bids for external grants have been submitted by the Training provider to support the growth of local rural training provision - Results are pending. Information on courses available was shared at a wide range of community events throughout the year.	Sustainability & Projects Officer has led on action during 2015/16 Enterprise and Tourism Manager.
ESS 2.3.3	Support green business growth	Identify green business opportunities in Colchester and work with ECC to enable ERDF and other appropriate EU funding to support growth of the sector.	Benefits to local economy and advancement of green business in Colchester.	European funding has been applied for and secured for a number of local projects. The Enterprise Team have worked with and supported the ECC Team in developing green business growth opportunities.	Enterprise and Tourism Manager.

Key Deliverable 2.4 - Identify sources of grant and match funding.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 2.4.3	Opportunities for match funding to be identified for larger Community and Council led sustainability projects by end of 2016.	Identify European funding that will support the development of new larger scale projects.	1) Creating opportunities to grow the green economy and complete a range of viability studies will emerge. (Energy/ Heating/ Low Carbon Homes) 2) Support community projects that are addressing the effects of climate change on a larger scale (such as coastal defences and protection of biodiversity).	DECC funding secured for viability studies and heat mapping across 2 locations in Colchester.	Funding Coordinator.

Key Deliverable 2.5 - Look at opportunities to reduce costs and save energy use in our communities.

Actions Completed

Key Deliverable 2.7 - Identify opportunities to deliver sustainable transport.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 2.7.1	Realise opportunities for sustainable transport infrastructure and assess opportunities for new projects.	1) Develop a new Transport Strategy as part of the review of the Local Plan process. The new Local Plan to be adopted in 2017. 2) Work with the Highways and Transportation Authorities and transport operators to secure investment into Colchester for sustainable transport.	The Council takes a long term view on how sustainable transport solutions will be part of the local infrastructure.	Target for 2017	Transportation Policy Manager.

Key Deliverable 2.8 - Warmer Greener homes.

ID Code Source	What we want to achieve	How we will achieve it	Outcomes	Update	Responsibility
ESS 2.8.2	Private Sector Housing Stock Survey completed by end of 2016/17.	1) To be completed by the end of March 2015 2) Survey results to be analysed and reported by August 2015; 3) Financial Assistance Policy amended to target assistance to meet need identified by the stock survey by the end of March 2016.	1) Better able to identify homes eligible for ECO funding and retrofit projects. 2) Range of financial assistance offers available to target areas/ household types.	Survey delayed but is expected to be underway by end of March 2016	Private Sector Housing Manager.
ESS 2.8.4	Promote energy efficient building methods to ensure homes consume fewer resources to heat.	Review guidance for Developers on building sustainable homes and look at opportunities for training Developers on ISO14001 - Sustainable Development.	Developers have clear guidance on next step on from the Code for Sustainable Homes, with access to accreditation and measuring quality.	No progress to report due to no clear guidance from government	Planning Policy Officer.

Key Deliverable 3.0 - Provide a readily accessible online section on environmental sustainability for Colchester residents.

ID Code Source	Description of Milestone	Output	Outcomes	Update	Responsibility
ESS 3.0.2	Incorporate 'Channel Shift' strategy into addressing environmental sustainability for Colchester residents by end of 2017.	1) Assess how people are accessing environmental sustainability information online and what people are searching for; 2) Content for website to be refreshed and signed off by end of 2017.	Ensures delivery of services that are needed, through the most appropriate, efficient and cost-effective means.	On Target	Head of Customer Services, Customer Demand and Research Manager and the Sustainability & Projects Officer.

Key Deliverable 3.1 - Work to reduce fuel poverty in Colchester.

Actions Completed

Key Deliverable 3.2 - Engage with partner agencies that could support us in the delivery of sustainability projects.

Actions Completed

Projects Completed and closed in 2015/16
Priority 2 – ‘Building Resilient Communities’

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 2.1.1	Residents kept informed about changes to Green Deal, ECO and local energy efficiency opportunities/ measures.	Action was taken to promote energy efficiency opportunities, and refresh information on schemes by making accessible via a new webpage http://www.colchester.gov.uk/savingenergy Zone Teams assisted in raising awareness during energy week at the market in the town centre.	Residents are better able to access what they are entitled to, and make informed choices about making their homes more energy efficient.	Community Initiatives Project Officer and Zone Team 7
ESS 2.1.2	Supported the development of community driven projects in 2015.	Action taken in 2015 : 1) Met with groups that can support the development of new initiatives. 2) Delivered Community Energy Event in partnership with ECC.	Resident and community groups are better equipped to address issues that affect them locally.	Sustainability & Projects Officer.
ESS 2.1.4	Improved support for vulnerable residents during cold weather spells from Autumn/Winter15.	Implemented new Winter warmth project, working in partnership with the Colchester CVS. Public health information disseminated to vulnerable residents through this scheme.	Contributing to reduce the number of excess winter deaths, and improved living conditions for vulnerable people during cold weather.	Community Initiatives Project Officer.
ESS 2.2.1	Drafted a new Low Emissions Strategy which went out to consultation by end of 2015/16.	Worked with ECC/ CBC colleagues and Defra funded air quality specialist to identify steps to improve air quality in Colchester	Implementation of the new strategy and action plan works to monitor and reduce the amount of harmful emissions from road transport.	Environmental Protection Manager.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 2.2.2	Developed a new Housing Strategy by end of 2015.	Worked with a Project Group made up of external partners to identify steps to fulfil sustainable housing requirements.	A clear connection has been made between the strategies, in particular linking fuel poverty actions and development of sustainable homes.	Strategic Housing Officer.
ESS 2.2.3	Worked in partnership with Social Housing providers to develop sustainability projects to support wider number of Colchester residents by end of 2016.	Identified opportunities for collaborative projects between CBC and Colchester based social housing providers. Energy switching advice was sent to local RP's for dissemination to their residents. New workshop in development for roll out in November 2016	Supports people who are most vulnerable in our communities to enable them to reduce energy costs and makes information more accessible on being more sustainable.	Strategic Housing Manager.
ESS 2.2.4	Worked in partnership to achieve joint outcomes with local providers focussing on environmental sustainability.	Monthly meetings were held with third sector groups including Enform, Abberton Rural Training, Essex Wildlife Trust, Mersea Island harbour trust and Colchester CAB to review current projects and identify joint approach to filling in gaps in provision, including: <ul style="list-style-type: none"> • Energy switching • Wood recycling • Flooding • Biodiversity • Rural skills/training 	This has strengthened our way of working with external agencies and joint outcomes are being achieved as a result. Including: <ul style="list-style-type: none"> • Alternative switching for vulnerable households • Fuel debt advice • Accessible training provision in rural skills • Looking at opportunities to develop an up to date local Biodiversity Action Plan 	Sustainability & Projects Officer.
ESS 2.4.1	Delivered pilot project over 2 years to support vulnerable people who cannot switch online through the Big Community Switch programme.	Secured 2 years of small grant funding for partnership projects to deliver offline service. DECC funding worth £14,000 was secured. 40 vulnerable people unable to get online were better supported, and got better value for the energy they were using. Some households were unable to switch as it was found many household winter payments could be effected. The project now links with the Colchester CAB who is able to offer fuel debt advice.	Vulnerable people are better supported to switch energy providers and make financial savings on their energy bills.	Sustainability & Projects Officer.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 2.4.2	Develop a new funding resource for community groups and local charities to use as guide to setting up new environmentally focussed community projects by end of 2016.	New funding web page set up with Enform so that local community groups looking to set up environmental projects can get access to funding resources. The CBC funding portal is now accessible on the Councils sustainability webpage.	New community groups and charities are better able to identify potential funding opportunities, with a focus on addressing local need.	Sustainability & Projects Officer.
ESS 2.5.1	Development of new Comms plan to encourage residents and customers to sign up for the Big Community Switch (BCS).	<p>Three energy auctions delivered in 2015/16 Spring/Summer; Autumn and Winter.</p> <p>Incorporated into new wider engagement campaign #greenercol</p> <p>We achieved this through:</p> <ol style="list-style-type: none"> 1) Development of a new Comms Plan 2) Design and dissemination of new BCS flyers and banners for community events 3) Analysis of the BCS project data to identify any trends in switching <p>Communities Project Officer took promotional material to three 'Winter warmth' events during 2015/16</p>	<p>Marketing the BCS successfully has ensured that:</p> <ul style="list-style-type: none"> • More people take part in the auctions • Different marketing mediums reach different target groups • Greater numbers of people achieved energy bill savings (on average £200 per annum per household). • In recent auctions we are seeing residents returning to the scheme to check they are still getting value for money. 	Sustainability & Projects Officer and Comms BP
ESS 2.5.2	Encourage SMEs to take part in the iChoosr brokerage scheme to reduce energy costs and switch to appropriate business energy meters and tariffs.	<p>Raised profile of the rolling brokerage service run by:</p> <ul style="list-style-type: none"> • Developing a new Comms Plan to incorporate 'make it cheaper'. • New SME flyers and banners produced for business events. 	Businesses are better aware that they can pay less for their energy if they switch to business tariffs and exchange residential meters for business energy meters.	Sustainability & Projects Officer, & Comms BP
ESS 2.5.3	Energy switching information included in sign up packs for every new CBH Resident by end of 2015.	<p>Information is now included in all new CBH resident packs.</p> <p>This action will continue as long as paper packs for residents are being disseminated.</p>	All new tenants have energy efficiency information and Big Community Switch sign-up information in their welcome packs so they are better informed as to how to switch energy provider.	Sustainability & Projects Officer, CBH Resident Engagement.
ESS 2.5.4	Viability of delivering Energy Assessments for Private Sector homeowners by end of 2015.	CBH EPC Officer carried out Energy Performance Certificates (EPC) on Council housing stock, and looked at the viability of offering this as a new service to Private sector housing.	A new service emerged as a result of this viability study to work with Private Sector Landlords to raise SAP Ratings on properties being leased to Council tenants.	CBH Property Services.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 2.8.1	Work with Private Landlords to deliver a range of informative events on sustainable homes; energy efficiency and work in partnership with local landlord networks.	Private Sector Housing Team worked with CBH to take the landlord forum in house. The sustainability event for 2016 will include a workshop for the Housing Sector.	Private Landlords better equipped with information to improve standard of rented homes. CBH have now taken ownership of the Landlords forum and will deliver regular events.	Private Sector Housing Manager & Sustainability and Projects Officer.
ESS 3.0.1	Maximise the effectiveness of self-serve for customers so they can access information about environmental sustainability issues online.	Online team have supported the development of the new sustainability web pages and are involved in regularly refreshing them with up to date information for customers.	Customers are able to find information and advice on everything from energy efficiency; reducing energy costs; to leading on their own environmental projects.	Customer Demand and Research Manager, and Sustainability & Projects Officer.
ESS 3.1.1	Support most vulnerable residents, who are most at risk of fuel poverty, and help raise awareness of the help available to residents on low incomes.	A programme of events and initiatives have focussed on remedial action home owners can take to make their homes cheaper to heat and light. The updated community's pages promote loft insulation programmes; and how to access to winter fuel payments. In addition to this the Council has worked in partnership with CCVS to deliver a Winter Warmth campaign.	Residents in or facing fuel poverty are better able to access information on keeping homes warm during cold weather spells by end of 2016. Residents have better access to payments and initiatives that they are entitled to claim.	Community Initiatives Project Officer and Private Sector Housing Manager.
ESS 3.1.2	Engage with local press and ensure activities well promoted by end of 2015.	This action was incorporated into the Comms plan April 2015.	Awareness of fuel poverty is raised, and information on how to heat homes and stay warm in winter is more readily available.	Communications Business Partner for Sustainability.
ESS 3.1.3	Deliver a range of Community Events to focus on reducing people living in fuel poverty and staying warm during cold weather spells by end of 2016.	Zones incorporated fuel poverty advice into existing 'coffee and chat events' that ran as a programme throughout the year. Worked with CBH Resident engagement officers to share information and promote support services to Council tenants.	A rolling programme of community events focusing on keeping warm in winter and reducing fuel poverty became business as usual for Zone Teams. This means that vulnerable people will have one point of contact where further connections and referrals can be made.	Group Manager. (Zones)
ESS 3.2.1	Work with key partners to take a collaborative approach to 'climate change adaptation' by end of 2016.	Worked with Community groups and local charities to develop a list of potential projects addressing local need and worked together to identify delivery partners.	Increased levels of volunteering opportunities; improved collaborative approach to address sustainability issues; providing access to a wider range of community projects.	Sustainability & Projects Officer.

ID source code	What we did	How we did it	Why we did it	Completed by
ESS 3.2.2	Set up Sustainability Partnership working group as a one stop shop for community groups to access specialist advice and support, which will help during the setup of new projects.	Worked with key partners and environment groups to develop access to support at a local level. Third sector group have taken the lead in connecting community groups with the help and advice they need.	A network of support is now clearly defined so that community organisations can access specialist advice and support on sustainability and biodiversity issues.	Sustainability & Projects Officer.
ESS 3.2.3	Continued participation of local schools and colleges, Friends groups, Essex Wildlife Trust, Essex Forest Education Initiative, Walk Colchester and Colchester Natural History Society in country parks and countryside sites	Continued efforts to maintain and increase participation have been carried out by an increase of tasks, events and initiatives in country parks and countryside sites with a nature conservation purpose.	A wide range of age groups and organisations are continuing to access country parks and countryside sites. With a clear focus on health and education this safeguards these sites for future generations.	Countryside Site Manager.